

2020 AGM voting results

		Votes for	%	Votes against	%	Votes total	% of ISC voted (exc votes withheld)	Votes withheld*
Ordinary business								
Resolution 1	To receive the 2020 annual report	20,973,034	99.9	3,645	0.1	20,976,679	64.2	307,682
Resolution 2	To re-elect Kevin Rountree as a director	21,158,964	99.4	124,905	0.6	21,283,869	65.1	493
Resolution 3	To re-elect Rachel Tongue as a director	21,149,338	99.4	134,302	0.6	21,283,640	65.1	722
Resolution 4	To re-elect Nick Donaldson as a director	14,030,878	73.2	5,140,662	26.8	19,171,540	58.7	2,112,821
Resolution 5	To re-elect Elaine O'Donnell as a director	21,182,396	99.5	100,744	0.5	21,283,140	65.1	1,222
Resolution 6	To re-elect John Brewis as a director	20,500,102	96.3	783,037	3.7	21,283,139	65.1	1,222
Resolution 7	To re-elect Kate Marsh as a director	21,188,808	99.6	94,105	0.4	21,282,913	65.1	1,449
Resolution 8	To re-appoint Pricewaterhouse Coopers LLP as auditors	21,004,967	98.7	278,554	1.3	21,283,521	65.1	840
Resolution 9	To authorise the directors to fix the auditors remuneration	21,280,702	100%	2,524	0.0	21,283,226	65.1	1,136
Resolution 10	To approve the remuneration report (excluding the directors' remuneration policy)	20,434,999	96.3	785,639	3.7	21,220,638	64.9	63,723
Special business								
Resolution 11	To authorise the directors to allot relevant securities	21,199,646	99.6	81,830	0.4	21,281,476	65.1	2,886
Resolution 12	To disapply pre-emption rights	21,184,687	99.5	95,042	0.5	21,279,729	65.1	4,633
Resolution 13	To authorise the directors to make market purchases of the Company's own shares	21,006,685	99.1	191,798	0.9	21,198,483	64.9	85,878

i)* A vote withheld is not a vote in law and is not counted in the calculation of the proportion of votes for and against resolutions

ii) Any votes that give discretion to the Chairman have been included in the "For" total.

iii) At close of business of 15 September 2020 there were 32,677,136 shares in issue.