



**More Warhammer.
More often.**

Games Workshop - COVID-Secure Retail Stores

At Games Workshop, the health and wellbeing of our staff, their families and loved ones, our customers, and anyone else who could be affected by what we do is our top priority.

Games Workshop has implemented a range of control measures across its operations globally, with those applicable to our UK Stores summarised below, and detailed in our individual risk assessments. In determining these measures, Games Workshop will always follow all relevant official guidance in every territory in which we operate, and all measures will be kept under constant review.

Who should go to work?

- Minimising the number of staff in store where applicable
- Ensuring that staff who display symptoms of COVID-19 do not come into work - and ensuring that staff are supported if and when this happens
- Having systems and structures in place to allow people who can, to work from home
- Protecting colleagues who are at higher risk

Social Distancing in the Workplace

- Having procedures in place to help staff and customers maintain social distancing whilst in stores
- Additional hand washing and sanitisation stations in place
- Fixed workstation (tills), where distancing cannot be guaranteed, have had barriers installed to protect staff
- Ensuring that only essential visitors and contractors come to stores, and when they do, they follow the same rigorous controls as our own staff

Cleaning the workplace

- Increased cleaning across all stores

Management and Supervision

- Having a Social Distancing Policy, signed by senior management, in place detailing staff responsibilities
- Appropriate audits in place to help ensure adherence to control measures
- Monitoring programme to ensure compliance with risk controls.
- Communication via posters, announcement, training and briefings

Risk evaluation and Results

Based on our evaluation of the effectiveness of the current controls, the risks associated with COVID-19 are considered to be reduced to as low as reasonably practicable across all our stores.

Stephen Watson

Group Health, Safety and Environment Manager

23rd November 2020