

## 2021 AGM voting results

		Votes for	%	Votes against	%	Votes total	% of ISC voted (exc votes withheld)	Votes withheld*
<b>Ordinary business</b>								
Resolution 1	To receive the 2021 annual report	24,824,952	99.9	20,307	0.1	24,845,259	75.8	80,933
Resolution 2	To re-elect Kevin Rountree as a director	24,902,688	99.9	20,154	0.1	24,922,842	76.0	3,260
Resolution 3	To re-elect Rachel Tongue as a director	24,898,000	99.9	24,720	0.1	24,922,720	76.0	3,472
Resolution 4	To re-elect Elaine O'Donnell as a director	24,155,506	96.9	767,344	3.1	24,922,850	76.0	3,342
Resolution 5	To re-elect John Brewis as a director	23,477,746	96.5	855,270	3.5	24,333,016	74.2	593,176
Resolution 6	To re-elect Kate Marsh as a director	24,726,232	99.2	196,589	0.8	24,922,821	76.0	3,371
Resolution 7	To elect Sally Matthews as a director	24,918,578	100	3,746	0.0	24,922,324	76.0	3,868
Resolution 8	To appoint KPMG LLP as auditors	24,689,475	99.1	233,060	0.9	24,922,535	76.0	3,657
Resolution 9	To authorise the directors to fix the auditors remuneration	24,925,045	100	809	0.0	24,925,854	76.0	338
Resolution 10	To approve the remuneration report (excluding the directors' remuneration policy)	20,074,607	83.0	4,109,527	17.0	24,184,134	73.8	741,058
Resolution 11	To approve the remuneration policy	20,355,278	85.4	3,488,250	14.6	23,843,528	72.7	1,082,664
<b>Special business</b>								
Resolution 12	To authorise the directors to allot relevant securities	24,566,615	98.6	356,823	1.4	24,923,438	76.0	2,752
Resolution 13	To disapply pre-emption rights	24,757,099	99.3	165,549	0.7	24,922,648	76.0	3,542
Resolution 14	To authorise the directors to make market purchases of the Company's own shares	24,583,642	98.8	288,370	1.2	24,872,012	75.9	54,178

i)\* A vote withheld is not a vote in law and is not counted in the calculation of the proportion of votes for and against resolutions

ii) Any votes that give discretion to the Chairman have been included in the "For" total.

iii) At close of business on 14 September 2021 there were 32,776,471 shares in issue.